

# Black Diamond Drilling Services Conflict Minerals Disclosure Statement

Black Diamond Drilling Services is committed to responsible sourcing practices and the ethical procurement of materials used in our products. We recognize the significant impact that sourcing tin, tungsten, tantalum, and gold (collectively referred to as "3TG minerals") from conflict-affected or high-risk areas can have on communities, human rights, and global supply chains.

In line with our dedication to corporate social responsibility, we have taken the following steps to ensure compliance with applicable regulations, including the U.S. Dodd-Frank Act and the EU Conflict Minerals Regulation:

### Policy Implementation

We have developed and adopted a comprehensive Policy on Sourcing of Conflict Minerals, which establishes our commitment to avoid the use of minerals that directly or indirectly support conflicts, violence, or human rights abuses.

### Supplier Communication and Engagement

A standard letter outlining our Conflict Minerals Policy and requirements for supplier compliance has been communicated to all relevant suppliers. This letter also includes notifications regarding potential future due diligence requests to ensure transparency and alignment.

### **Due Diligence Processes**

We have established robust due diligence measures based on the guidelines provided by the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. This includes the use of tools such as the Conflict Minerals Reporting Template (CMRT) to collect and assess supplier data.

#### Training and Capacity Building

Our team has undergone relevant training to enhance understanding and implementation of conflict minerals compliance requirements. We also encourage our suppliers to adopt similar practices to promote a conflict-free supply chain.

## Continuous Improvement and Reporting

We are committed to ongoing monitoring and improvement of our conflict minerals program. We will publish updates and annual reports on our website to ensure stakeholders are informed of our progress and efforts.

Black Diamond Drilling Services is dedicated to fostering a sustainable and ethical supply chain that respects human rights and promotes responsible sourcing.

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